



INTERNATIONAL

WIM ALLIANCE

Newsletter

Dear {{ contact.FIRST_NAME }},

This month's newsletter highlights a member of the International WIM Alliance Steering Committee, the committee's latest WIM Momentum session, updates from WIM organisations and how the e-learning project is advancing.

Behind the scenes, the International WIM Alliance has been putting the finishing touches on a new brand identity and building a dedicated website, and the SteerCo can't wait to reveal it to you soon. Stay tuned!

We share information on the upcoming International Day of Women in Mining and how to get involved.

As always, thank you for being part of this journey. Your continued support means the world as we enter this next phase of growth.

Warm regards,
The International WIM Alliance Team

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Meet the New Steering Committee



Each month, we're celebrating a key voice from our new International WIM Alliance steering committee. This month, we're proud to introduce **Engr. Janet Adeyemi**—a powerhouse in engineering, governance, and advocacy for women in mining.

A recipient of the *100 Global Inspirational Women in Mining* award (2017), Engr. Adeyemi is the Nigeria Country Chair on Sustainability and a Fellow of the **Nigeria Society of Engineers, the Nigeria Mining and Geosciences Society**, and the **Institute of Management**.

She holds:

- a Ph.D. in Political Science from the University of British Columbia
- an M.Sc. in Engineering from Loughborough University, UK
- a B.Sc. in Geology from Obafemi Awolowo University
- a Law degree from the Open University, Nigeria
- multiple certificates in mining, governance, human rights, and sustainability from Ivy League institutions

Her professional journey includes serving in Nigeria's Federal House of Representatives and working in the executive arm of government.

In 2006, she founded **Women in Mining in Nigeria (WIMIN)**, an organisation empowering women in the extractive sector. She now leads the **Technical Committee of African Women in Mining** and is an active member of the **International Women in Mining network**.

Engr. Adeyemi is a respected voice in international discussions on natural resource governance, climate change, sustainability, and gender equity. She currently serves as:

- **CSPF Representative for the World Bank and IMF** in West and Central Africa
- Board Member of the **Association of Women in Mining** in Africa
- Member of the **Global Advisory Committee on Adolescents and ASM Project**, among several others

WIM MOMENTUM: SESSION ONE

Last month marked our very first quarterly WIM Momentum session— and what a start. We were joined by Lucy McClean, Chair of AWIMAR (Australian Women in Mining and Resources), who led a rich and thought-provoking discussion covering:

- Tools and strategies to boost youth engagement and development
- How we're framing DEI in 2025
- Tackling gender-based violence head-on
- Mentoring programmes like IWRMP and WIMnet NSW
- Challenging industry perceptions and navigating barriers

A huge thank you to Lucy and everyone who took part. Your insights, energy, and openness made the session one to remember.

Keep an eye out for updates on session two—we're just getting started.



News from WIM Organisations

Enjoy the latest updates from WIM organisations here and stay connected to the global WIM community! Please [share with us](#) your upcoming events to be featured in the next newsletter.

WIM Abitibi-Témiscamingue

WIM Abitibi-Témiscamingue is launching a brand new workshop, "Conscious and Unconscious Bias: Understanding and Overcoming Them."

This interactive workshop uses real-life scenarios to help you recognise and avoid the biases that influence our professional choices.

[Contact them](#) for more information.



WIM UK POLICY AND RESEARCH COMMITTEE LAUNCH EVENT

'SHIFTING DIALOGUE'

Thursday 15th May
5:00 pm - 8:00 pm BST
Société Générale
1 Bank St
London, E14 4SG



WIM UK

Join WIM UK for their launch of the Women in Mining UK (WIM UK) Policy & Research Committee, where 'Shifting Dialogue' will be a core theme.

The event is taking place Thursday 15th of May in London.

[Register here.](#)

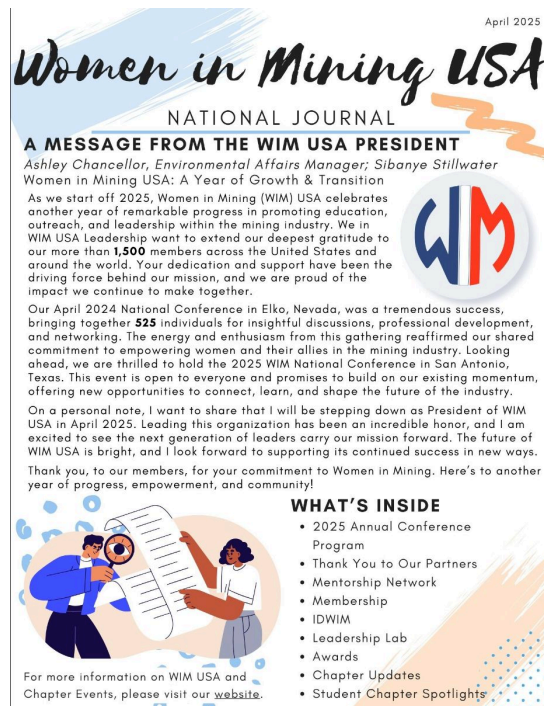
WIM USA

The latest edition of the WIM USA National Journal is now available to read!

April 2025's edition features:

- 2026 annual conference information
- Mentoring network insight
- IDWIM celebration preparation
- Student chapter spotlights.

Check out the journal [here](#).



WOMEESA

WOMEESA have shared multiple events taking place in their local areas as part of the Pint of Science Festival—a celebration of curiosity and learning. Events include:

- WA Perth - Monday May 19th - [From DNA & Microbes to AI: Science to Save Our Planet, Paddington Ale House](#)
- QLD Brisbane - Monday May 19th - [Rainforests, Rubble & Risky Models](#)
- VIC Melbourne - Tuesday May 20th – [Shaping Nature's Future: Sensory Systems, Carbon Comebacks and Penguin Pressures](#)
- SA Adelaide -Tuesday May 20th - [From the Macrocosm of the Universe to the Microcosm of Pain Perception](#)
- QLD Townsville - Wednesday May 21st - [Majestic Marine Connections](#)
- NSW Sydney - Wednesday May 21st – [Breaking Barriers](#)

Cheers to all those celebrating science in May!

Celebrate IDWIM '25!

Like every year the International Day of Women in Mining (IDWIM) is celebrated on June 15th which in 2025 will fall on a Sunday.

How will you be celebrating?

This year a global volunteer committee was put in place to ensure IDWIM becomes a global campaign with activities and initiatives throughout the year instead of only a global event. The large volunteer team includes a WIM organisations team composed of members and leaders of WIM organisations and they are feeding into the activities and event ideas as well as speakers.

Thank you so much to everyone involved!

[This years theme](#)

We are delighted to share that the theme for the International Day of Women in Mining this year is Voices of Impact: A Year of Resilience and Recognition. In 2025, we recognise the innovation, leadership, and lived experiences that continue to shape the mining industry across generations and borders.

We also honour the resilience, adaptability, and steadfast leadership driving progress at every level, from mine to boardroom.



The international IDWIM committee invites you to a 2-hour global online event on

Tuesday, 17th of June at 2pm BST - [time and date in your location](#).

Translation will be available in French, Portuguese and Spanish.

[Register Now](#)

The agenda and programme are being developed. As a preview, you can expect:

- Moving beyond traditional DEI Panel Discussion:
 - Beyond the “Business Case and Mining’s Blind Spots
 - Integrating DEI into every operational and leadership decision
- The Power of Allies Panel Discussion:
 - Allyship Beyond Gender
 - Global Collaboration & Mentoring
 - Entrepreneurship and opportunity across borders
- Scholarship giveaways, online contests, interactive experiences and more

IDWIM - How to get Involved

There are lots of ways your organisation can get involved! Including:

- Organise an event (collateral available)
- Organise watch parties
- Promote on social media - Use hashtags #IDWIM and #IDWIM2025

Photo Competition

We invite your leadership team and your members to participate in this year's IDWIM photo competition.

In 2025, [TeamSynerG Global Consulting](#) are proud sponsors of the IWIM Photo Competition—offering three scholarships to earn a global certification as an Accountability Leadership Specialist.

To enter, simply submit two photos and your story:

- When I started: A photo from your first days in mining, whether as a student, intern, or during your early steps in the industry.

- Where I Am Today: A photo that reflects where you are now, in the field, on site, or in a leadership role that represents your growth.

Submit photos and your story by June 10, 2025 to: celebrate@internationalwim.org

Good luck. We can't wait to celebrate your journey!

How will you be celebrating IDWIM 25?

If you are running events to celebrate IDWIM in your country, we can provide you with brand collateral and would be delighted to add your events to next month's newsletter. [let us know.](#)

Updates on the E-Learning Platform

We're excited to reveal the official name of the World Bank e-learning project.

Introducing: The WIM Success Lab!

This new platform is designed to empower, inform, and elevate women across the mining sector, and we're currently in the content development phase.

We'll be reaching out to Subject Matter Experts and WIM Leaders to help shape practical, insightful modules through real-world case studies. We look forward to collaborating with you!

If you have any questions about the WIM success lab, please get in touch with us at alliance@internationalwim.org.

Role Model Interviews

Boel Schylander

"Role models matter. And in a male-dominated industry, having women to look up to makes a difference." – Boel Schylander, Vice President, SMR Sustainability at Sandvik.

Earlier this year, Boel was named one of Sweden's 40 over 40—a recognition of her outstanding contributions to the country's mining and steel industries.

With deep expertise and a collaborative, thoughtful approach, Boel is helping to shape a more responsible future for mining, and showing others what leadership can look like.

[Read The Interview](#)

A graphic for an interview with Boel Schylander. It features a purple background with a teal square on the left. In the center is a portrait of Boel Schylander, a woman with short brown hair wearing a pink top and a dark blazer. To the right of the portrait is a quote in white text. At the bottom right, there is a teal box with her name and title.

IWIM
INTERVIEW
SERIES

“I genuinely believe that diverse operating teams lead to better performance overall, not just through gender diversity, but even more so through cognitive diversity.

To achieve that, we need teams with different genders, cultures, ages, and social backgrounds.”

BOEL SCHYLANDER
Vice President SMR Sustainability
Sandvik

Global Mining Jobs Portal



IWIM's Mining Jobs portal is where you and all women in mining can find job opportunities at companies where the inclusion of female talent is a primary focus.

Check out the current job openings:

[ArcelorMittal](#) - Canada

[Centerra Gold](#) - USA

[Eldorado Gold](#) - Canada

[Eramet](#) - Argentina & France

[IAMGOLD](#) - Canada

[Kinross](#) - Canada & USA

[Sandvik](#) - Australia, Peru & USA

[Teck Resources](#) - Canada, Chile, Peru & USA

[Weir](#) - USA

[World Bank](#) - Tanzania & Zambia

Feel free to share these career opportunities with your members.

Visit The Jobs Portal

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IWIM

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