



INTERNATIONAL

WIM ALLIANCE

Newsletter

Dear {{ contact.FIRST_NAME }},

We're making great strides with the new brand for the International WIM Alliance, and look forward to sharing with you all.

Alongside this, we're working closely with the steering committee to create more opportunities for connection, insight-sharing, and collective support around the key themes we've identified together.

The steering committee are planning events for you and we look forward to sharing more with you next month. The series will be called the WIM Momentum Series and will consist of quarterly roundtables for WIM leaders to share insights, tackle challenges, and co-create actionable solutions.

These are exciting times for the Alliance, and we're incredibly grateful for your support as we step into this next phase of growth.

Warm regards,
The Alliance Team

NEWSLETTER CONTENTS

- [Meet the New Steering Committee](#)
- [PDAC Agenda](#)
- [News from WIM organisations](#)
- [IDWIM 2025 - Save the Date](#)
- [Updates on the E-Learning Platform](#)
- [Role Model Interviews](#)
- [IWIM's Mining Jobs Portal](#)

Meet the New Steering Committee



Each month in our newsletter, we'll feature and celebrate a valued member of our new steering committee.

This month, we're proud to introduce Sureka Thiruchittampalam. Sureka is a lecturer in the Department of Earth Resource Engineering at the University of Moratuwa, Sri Lanka.

She holds a PhD in Mining Engineering from the School of Minerals and Energy Resources Engineering at UNSW, Sydney, Australia, where her research focused on image-based automated coal spoil characterization.

Recognized for her contributions to the field, Sureka was awarded the Michael Karmis SOMP PhD Fellowship Award 2024, a prestigious honour presented to a SOMP junior member committed to an academic career in Mining Engineering and Mineral Processing.

Beyond academia, she is a passionate advocate for diversity in the industry and is the founding chair of Women in Mining Sri Lanka, leading efforts to support and elevate women in the sector.

PDAC Agenda

Attending PDAC? See below for a summary of events taking place, we can't wait to see you there! if any WIM organisations are coming to PDAC please let us know via whatsapp or via alliance@internationalwim.org.

WIM Canada

Women in Mining Canada have announced their schedule for the Prospectors & Developers Association of Canada (PDAC) conference, featuring a full day of events.

All activities are free and do not require registration.

Events taking place include their annual Mining for Diversity Awards Ceremony and Networking event.

WOMEN IN MINING CANADA
PDAC 2025 Programme

8:00 AM	Student-Industry Networking Breakfast Networking breakfast connecting students interested in careers in the mining industry with industry professionals, featuring a fireside chat and question and answer session. <ul style="list-style-type: none">Location: MTCC 206BCost: FreeRegistration: N/A
10:15 AM	Panel: Gender Dynamics in Mining Health and Safety Practices Panel discussion featuring health and safety experts from the industry exploring the topic of gender dynamics in health and safety practices and policies. <ul style="list-style-type: none">Location: MTCC 206BCost: FreeRegistration: N/A
12:30 PM	Panel: Advocating for Economic Equity Tackling the complex topic of economic equity and the wealth gap with a panel of experts. <ul style="list-style-type: none">Location: MTCC 206BCost: FreeRegistration: N/A
2:30 PM	WIMC & Friends Casual networking opportunity for Women in Mining Canada's board and volunteers, Trailblazer Award winners and WIMC's sponsors and partners. <ul style="list-style-type: none">Location: MTCC 206BCost: FreeRegistration: by invitation
4:30 PM	Mining for Diversity Awards Ceremony and Networking Event Enjoy food and drinks as we celebrate the 2025 Trailblazer Awards Series winners, and network with industry professionals. <ul style="list-style-type: none">Location: MTCC 106Cost: FreeRegistration: N/A

WIM Ecuador

WIM Ecuador is hosting a breakfast on Tuesday 4th of January from 8.30-10 at the Fairmont Hotel.

WIM LatAm

WIM organisations from Latin America are hosting the breakfast event 'The role of women in transforming mining: Innovation and sustainability' on Sunday March 2 at Gowling WLG. Register to attend [here](#).

WIM Leaders Lunch

Following the WIM LatAm Breakfast, we are gathering WIM leaders at noon on Sunday 2nd at Cactus Club Cafe, First Canadian Place.

News from WIM Organisations

Enjoy the latest updates from WIM organisations here and stay connected to the global WIM community! Please [share with us](#) your upcoming events to be featured in the next newsletter.

WIM Central America

Is hosting an International Conference for Responsible Mining. Module one of this international event will take place on March 26. Hosted online in Spanish, this discussion will explore how we protect biodiversity, and the benefits of maintaining our ecosystem for people and planet. Register [here](#).



WIM Colombia

Women in Mining Colombia has named Estefanny Pardo Gutiérrez as president and Jackeline Henao Bustos as vice president, reinforcing its commitment to gender equity in mining.

With over 500 members, the organisation continues to expand its impact through key initiatives like Mentorship Cycles, Champions WIM, and Exploring My Planet – Teaching Kids. The new leadership will drive inclusion and sustainability while strengthening opportunities for women in the sector.



WIM Leaders at Mining Indaba

Many WIM organisations attended Mining Indaba in early February and brought much colour to the event. There was a Women in Mining lounge where AWIMA and WIMSA each had a booth and received many visitors during the week. The space also hosted WIMSA's drinks and WIM UK's WIM100drinks as well as being a favourite photo spot. WIMSA hosted a 2-hour breakfast session which was very well attended. And many WIM leaders participated in conference sessions throughout the week. Great to see much more representation from African WIM organisations present.

See a collage of WIM leaders at the conference.



IDWIM '25 - Save the Date



The Global IDWIM celebration is being organised by an industry committee and will be on Tuesday 17th of June at 2pm BST - [time and date in your location](#).

Theme and content is being developed.

How are you celebrating this year and what are your plans?

Updates on the E-Learning Platform

We're now well into the development of the e-learning platform, a project funded by the World Bank. These will be the topics covered:

1. Governance Module

- 1a) Creation and management of local WIM chapters
- 1b) Strengthening coordination and cohesion: Volunteer recruitment and management
- 1c) Introduction to different board types:
- 1d) Effective organisational models:

2. Leadership Module

- 2a) Stakeholder mapping
- 2b) Tools and resources for effective communication
- 2c) Relationship management
- 2d) Team management and collaboration

3. Technical Module

- 3a) Mining 101: A foundational overview of the mining industry
- 3b) Best practices for ASM miners
- 3c) Safety: Essential knowledge on mine safety, with a focus on ASM
- 3d) Human rights and GBVH
- 3e) Mentoring programmes

4. Finance Module

- 4a) Funding
- 4b) Finance management

If you have any questions about the e-learning platform, please get in touch with us at alliance@internationalwim.org.

Role Model Interviews

İlke Kızılöz is a seasoned professional in the mining and metals sector with nearly a decade at TÜPRAG Metal Madencilik. As Process Technical Services Superintendent, she oversees technical operations, optimises system performance, and leads process innovation.

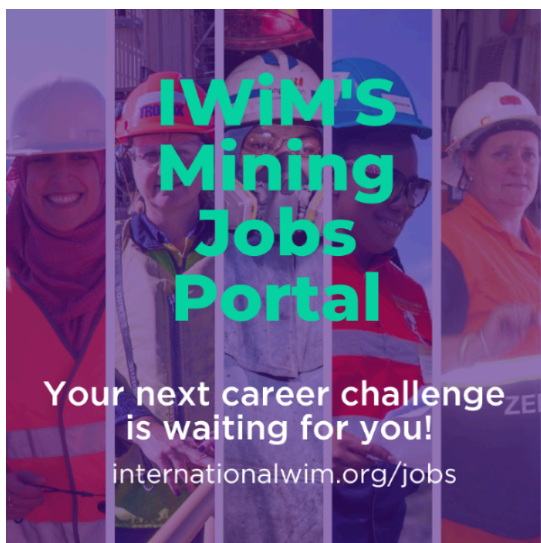
Passionate about problem-solving and efficiency, İlke is committed to fostering innovation and diversity in mining. She actively mentors young professionals and leads one of the most gender-diverse technical teams at her operation.



[Read The Interview](#)

[See The Full Interview Series](#)

Global Mining Jobs Portal



IWIM's Mining Jobs portal is where you and all women in mining can find job opportunities at companies where the inclusion of female talent is a primary focus.

Check out the current job openings:

- [Anglo American](#) - USA
- [ArcelorMittal](#) - Canada
- [Centerra Gold](#) - USA
- [Eramet](#) - Argentina and France
- [Sandvik](#) - Australia, Finland, Mexico, Peru and USA
- [Stella Recruitment](#) - Australia
- [Teck Resources](#) - Canada, Chile, Peru and USA
- [Weir](#) - USA

Share these career opportunities with your organisation, your colleagues, friends and/or other women from across the globe.

[Visit The Jobs Portal](#)



IWIM

49 Station Road, Polegate, East Sussex, BN26 6EA, United Kingdom

This email was sent to {{contact.EMAIL}}

You are receiving this newsletter because you are a leader, collaborator or volunteer of a
Women in Mining Organisation.

[Unsubscribe](#)

