

Dear {{ contact.FIRST_NAME }},

Happy New Year!

Your energy and commitment helped drive real progress for the International WIM Alliance in 2024.

We're excited to build on that momentum this year, creating impact while strengthening our collective voice. Ready to make it happen?

Thank you for being such a vital part of our development so far. Together, we're building a powerful, united Alliance for women in mining worldwide.

Warm regards, The Alliance Team

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Introducing our new Steering Committee members



Each month in our newsletter, we'll feature and celebrate a valued member of our new steering committee.

This month, we're proud to introduce Lucy McClean.

Lucy is a passionate advocate and leader in the minerals industry and has been recognised internationally as one of the '100 Global Inspirational Women in Mining'.

Over her career she has been a pioneer in ESG, has had extensive experience in advocacy and is a strong supporter of women in resources, currently holding the honorary position of Chair for AWIMAR – Australian Women in Mining and Resources and in 2023 won both state and national awards for her championship of inclusion and diversity.

Beyond her professional accolades, Lucy's commitment to the Alliance stems from her belief in the power of collective action. She's passionate about driving inclusivity and innovation, and we're excited to see her contributions shape the future of the Alliance.

Stay tuned as we spotlight more incredible Steering Committee members in future editions.

Updates on the E-Learning Platform

Going forward, we'll be using this newsletter to keep you updated on the progress of the World Bank-sponsored e-learning platform.

Your contributions to the design phase of the training modules have been invaluable so far. Please do keep your ideas coming as we refine the content map and move forward with the project. You can get in touch at <u>alliance@internationalwim.org.</u>

Get In Touch

News from WIM Organisations

Enjoy the latest updates from WIM organisations here and stay connected to the global WIM community! Please <u>share with us</u> your upcoming events to be featured in the next newsletter.



3-6 February 2025CTICC, Cape Town

Mining Indaba

If you are attending Mining Indaba this February, visit AWIMA (Association of Women in Mining in Africa), WIMSA (Women in Mining South Africa), and WIM UK (Women in Mining UK) at their booth.

Find out more about the event here.

WIMARQ

Women in Mining and Resources Queensland (WIMARQ) have introduced a new LinkedIn group for their Bowen Basin Chapter.

This informal group aims to bring together women in the resource sectors within the Bowen Basin region. Find out <u>more</u>.





WIM Canada

Women in Mining Canada (WIMC) is hosting their annual awards ceremony and networking event Tuesday, March 4. Join in and celebrate the Trailblazer Awards Series winners and network with other industry professionals.

Find out more.

Women in Mining Denver

Women in Mining Denver will host its signature gala on 21st February. This black-tie evening will feature dinner, music, and a keynote by Ana Gabriela Juarez, author of Ana's Adventures at the Mine.

Under the theme "Empowering Change", the event celebrates the transformative impact of women in mining and their leadership shaping the industry's future. More details <u>here</u>.



WIM NSW

This month, we're celebrating Renata Roberts, who sits on the New South Wales WIM committee and leads the Hunter region committee.

Renata is the Chief Corporate Services Officer, NFP Chairperson, and author of the inspiring children's book, Join Jackson's Journey.



Renata's work highlights the importance of diversity and inclusion in the workplace. She's passionate about building respect into organisational culture so that all people can thrive.

Find out more about Join Jackson's Journey and Renata's work here.



WIM UK

WIM UK is hosting their first event in 2025 on January 23.

At the Commodity Outlook 2025 event they will discuss their lessons learnt from the previous twelve months and the themes expected to drive performance of metals and mining markets in the year ahead. Find out more.

WIM UK is also holding a drinks reception at Mining Indaba on February 5th. More information to come, but it's sure to be a wonderful event and networking opportunity! Find

Role Model Interviews

Manuela Mareva-Forsell



Manuela Mareva-Forsell is a seasoned strategic leader with over two decades of experience across marketing, procurement, and digital transformation.

Currently, as VP of Digital Strategy and Transformation at Metso, Manuela creates strategies that drive productivity, sustainability, and safety within the mining industry. She's passionate about talent development, problem-solving, and working in dynamic, cross-cultural environments, championing diversity and inclusion within the workplace.

Read The Interview

Global Mining Jobs Portal



IWIM's Mining Jobs portal is where you and all women in mining can find job opportunities at companies where the inclusion of female talent is a primary focus.

Check out the current job openings:

- ArcelorMittal Canada
- Centerra Gold Canada and USA
- <u>Eramet</u> Argentina, France and Senegal
- Metso Australia
- <u>Sandvik</u> Multiple Countries
- Stellar Recruitment Australia
- <u>Teck Resources</u> Canada, Chile, Peru and USA
- WEIR Canada and USA

Share these career opportunities with your organisation, your colleagues, friends and/or other women from across the globe.

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