



Dear {{ contact.FIRST\_NAME }},

In celebration of the International Day of Women in Mining (IDWIM) on 15 June, the IDWIM organising committee is delighted to invite you our virtual global celebration on June 17th, 2025. A two-hour online gathering that brings together women and allies from across the mining and natural resources sector.



We are proud to present Audrey Hlembizky and Maria Jose Rodriguez our IDWIM leaders and the organising committee.

[Audrey Hlembizky, CEO TeamsynerG,](#)  
Global Consulting & CIO of [RJC Global Impact.](#)

[Maria Jose Rodriguez,](#) Mining Lawyer  
and ESG Consultant.

[Meet Our IDWIM Organising Committee.](#)

The event will be hosted on Zoom with a capacity of 1,000 attendees. You can [register here](#) and [check your local time.](#)

For broader access, we will be offering simultaneous interpretation in French, Spanish, and Portuguese. If you are unable to join on Zoom, the event will also be livestreamed on LinkedIn for global viewing.

[Register Now](#)

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## June 17th Live Virtual Panel Discussions



**Audrey Hlembizky**  
Panel Moderator  
CEO-TeamsynerG Global Consulting



June 17th

## The Power of Allies



**Ana Gabriela Juarez**  
Founder WIM Central America  
President of  
CTA Environmental Consultants



**Mecktilder M. M**  
Head of Continental & Diaspora Affairs  
Council of African Youth in Minerals  
Co- Founder of Woow Me Jewels



**Heather Gamble**  
Co-Founder & CEO  
Artemis Project



**Justin Clark**  
Health & Safety Manager  
New Gold

**Panel One: The Power of Allies Panel. Redefining Leadership, Ownership & Inclusion in Mining: Moderated by Audrey Hlembizky.**

Meet the IDWIM 2025 Speakers:

- [Heather Gamble](#)
- [Ana Gabriela Juarez](#)
- [Mecktilder M. M](#)
- [Justin Clark](#)

This session will explore how **allyship is reshaping the mining industry**—not simply by supporting others, but by co-creating new systems of **ownership, equity, and influence**.

Together, we'll dive into some of the most pressing questions facing today's leaders and changemakers:

- **Shared Power** - What does restructuring the table actually look like in day-to-day practice?
- **Allyship Beyond Gender** - How do we build relationships of mutual empowerment across roles, identities, and regions?
- **Entrepreneurship as Empowerment** - Why we must move beyond "making space" and instead centre women as innovators, leaders, and owners in mining.
- **Global Collaboration & Mentoring** - What it takes to build cross-border networks of allies, funders, and champions that drive meaningful, long-term impact.

Get ready for a powerful conversation led by speakers who are walking the talk and building new models for inclusive leadership across the global mining sector.



**Maria Jose Rodriguez**  
Panel Moderator  
Mining lawyer & ESG consultant



June 17th

## Moving Beyond Traditional DEI



**Rana Abdullah Zamai**  
President WIM Saudi Arabia Editor in Chief  
Ardhona (Geology & Mining) Journal at  
Saudi Geological Survey



**Andrea (Russell) Vaccari**  
Vice President Responsible Production  
Frameworks & Sustainability  
Freeport-McMoRan



**Kilma Cunha**  
Director of operation  
Vale Base Metals



**Douglas Aitken**  
Executive Director of the University of  
Queensland's Sustainable Minerals  
Institute, International Center of Excellence  
in Chile

### Panel Two: Moderated by Maria Jose Rodriguez. Moving Beyond Traditional DEI Discussions

Meet the IDWIM 2025 Speakers:

- [Rana Abdu Abdullah Zama](#)
- [Kilma Cunha](#)
- [Andrea \(Russell\) Vaccari](#)
- [Douglas Aitken](#)

This session will challenge the status quo and ask the tough questions many organisations avoid. Our expert speakers will explore:

- **Beyond the “Business Case”** - Why are we still justifying equity? What happens when we stop explaining DEI’s value and start embedding it into every decision, from hiring to capital projects?
- **Mining’s Blind Spots** - How do unconscious gatekeeping, systemic inequities in career progression, and entrenched power structures hold back both women and men?
- **The Real Measure of Success** - What does true culture transformation look like when it’s led by intentional DEI strategies? And how do we move from awareness to measurable action?
- **DEI and Psychological Safety** - Without psychological safety, DEI fails. How can organisations identify when they’re fostering fear-based inclusion rather than empowering their people?

Join us for this essential conversation with voices that are redefining inclusion as strategy and building the foundations of an equitable future for the mining sector

For More Details about our Speakers and our Panel Discussions Visit: <https://idwim.org/>

Register Now

# IDWIM 2025 Photo Competition

# PHOTO COMPETITION

INTERNATIONAL  
DAY <sup>of</sup> **WOMEN**  
IN MINING  
2025

## Enter to WIN

### 1 of 3 Scholarships

#### CERTIFIED ACCOUNTABILITY LEADERSHIP SPECIALIST



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**TeamsynerG**  
GLOBAL CONSULTING



ENTER TO WIN 1 OF 3 SCHOLARSHIPS - For a Certified Accountability Leadership Specialist. Sponsored by [TeamsynerG Global Consulting](https://www.teamsynerg.com).

**HOW TO ENTER:** Submit two images with your story.

**When I started:** A photo from your first days in mining, whether as a student, intern, or during your early steps in the industry.

**Where I am today:** A photo that reflects where you are now, in the field, on site, or in a leadership role that represents your own.

Email photos and your story by June 10, 2025 to [celebrate@internationalwim.org](mailto:celebrate@internationalwim.org).

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## Meet the IDWIM 2025 Ambassadors





INTERNATIONAL  
DAY of **WOMEN**  
IN MINING  
2025

June 17<sup>th</sup>, 2025

**2025-26  
Ambassador**

**Rano Kosimova**  
Head of Organizational Development  
stream of the Transformation Division  
Navoi Mining and Metallurgy  
Company  
Uzbekistan



INTERNATIONAL  
DAY of **WOMEN**  
IN MINING  
2025

June 17<sup>th</sup>, 2025

**2025-26  
Emerging leader**

**Paula Sierra**  
@PaulaMineria is an influencer in  
mining education, researcher  
and student of mining and  
metallurgical engineering.  
Colombia

[Ambassador: Rano Kosimova](#)

[Emerging Leader: Paula Sierra](#)

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# Thank you to our IWIM Sponsors

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IWIM

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