

January Newsletter



Welcome to the first edition of the International WIM Alliance Newsletter for 2026.

We are starting the year by sharing an important update from the WIM Success Lab, with the full course offering now live and available in English, French, and Spanish.

We would like to share an update regarding the International WIM Alliance Secretariat. Rosebella has concluded her role as International WIM Alliance Coordinator. We thank her for her contributions to the work of the Alliance.

The Alliance Secretariat continues to be supported by Barbara, Claudia, and Sebastian from the IWIM team. We are pleased to confirm that our Communications Manager, Maureen Onyango, will continue to manage the Alliance newsletter and social media channels.

We share upcoming activities and news from WIM Organisations in the community and hope it helps you stay informed and engaged with events globally.

Thank you for your continued engagement and support.

Warm regards,
The International WIM Alliance Secretariat.

WIM SUCCESS LAB

ALL 15 COURSES ARE NOW AVAILABLE IN ENGLISH, FRENCH & SPANISH

All 15 WIM Success Lab courses are now live, offering practical, relevant learning to strengthen WIM Organisations at every stage of growth. Built by WIM Organisations, for WIM Organisations, the courses are designed to build practical skills to lead, collaborate and navigate the mining sector.

Whether you take just one course or all 15, the courses are completely **free!**

The 15 courses cover:

- **Governance:** Courses covering Creation and Management of Local WIM Chapters, Effective Organisational Models, Introduction to Different Board Types, and Strengthening Coordination and Cohesion in Women in Mining Organisations.

- **Leadership:** Modules focused on Team Management and Collaboration, How to Communicate Effectively, Stakeholder Mapping, and Relationship Management.
- **Finance:** Practical learning on Finance Management Basics and Funding.
- **Technical Knowledge:** Core sector knowledge through Mining 101, What is ASM?, Gender-Based Violence in Mining, Human Rights in Mining, and Establishing and Sustaining a Mentoring Programme.





THE WIM SUCCESS LAB

BUILT BY OUR COMMUNITY FOR OUR COMMUNITY

15 online courses
English, French, Spanish

*** FREE ***

Register here





wimalliance.org/wim-success-lab/




Ready to start learning?

[Register](#) for the free WIM Success Lab courses on the Open Learning Campus of the World Bank, available in English, French, and Spanish:

Please ensure that after filling out the form on the International WIM Alliance website, you view the instruction video on the project page for the next steps. This will support and guide you to access the Open Learning Campus (OLC) of the World Bank, where the

courses are located. Should you need support with registration, send us print screens and a help request to secretariat@wimalliance.org

Each course completion leads to a certificate and once you have registered on the OLC you can also access a vast library of online courses on multiple subjects.

WIM SUCCESS LAB

○ Modular ○ Flexible ○ Self-paced ○

- 1 Creation & Management of Local WIM Chapters
- 2 Effective Organisational Models
- 3 Introduction to Different Board Types
- 4 Strengthening Coordination & Cohesion in Volunteer-based Organisations
- 5 Team Management & Collaboration
- 6 How to Communicate Effectively
- 7 Stakeholder Mapping
- 8 Relationship Management
- 9 Finance Management Basics
- 10 Funding
- 11 Mining 101
- 12 What is ASM?
- 13 Gender-Based Violence in Mining
- 14 Human Rights in Mining
- 15 Establishing & Sustaining a Mentoring Programme

Governance

Leadership

Finance

Technical Knowledge

WIM EVENTS

Mining Indaba - (9-12th February 2026, Cape Town)



#BreakTheGenderCeilingTheRightWay

INVESTING IN AFRICAN MINING INDABA

See You There!
Wimsa Networking Drinks

9 February 2026 | 3pm - 5pm
Wim Lounge, CTICC2, Cape Town

Sponsored by:  HEXAGON

In Partnership with:  SKYMET  wimsa



#BreakTheGenderCeilingTheRightWay

INVESTING IN AFRICAN MINING INDABA

Save The Date!
Women in Mining Breakfast

Date: 11 February 2026
Time/Venue: Details TBA

 wimsa

Women in Mining South Africa (WIMSA)

Networking Drinks.
Monday 9 February, 3- 5pm
Mining Indaba delegate pass required.
CTICC, Women in Mining Lounge



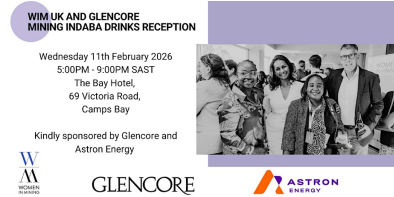
Association of Women in Mining in Africa (AWIMA)

2nd AWIMA Leadership Awards
Currently sold out
Wednesday 11 February, 5-7pm
Okavango Delta Stage (CTICC2 - Level 1)

[More Information](#)

Women in Mining South Africa (WIMSA)

Breakfast workshop. The Power of Partnership: Women Driving Collective Impact in Mining
Mining Indaba delegate pass required.
Wednesday 11 February, 9-10am
Okavango Delta Stage (CTICC2 - Level 1)



Women in Mining UK)

Drinks Reception
Wednesday 11 February, from 5pm
Bay Hotel, 69 Victoria Road, Camps Bay
Guests are encouraged to register to confirm attendance.

[Register Here](#)

WIM EVENTS

PDAC (1-4 March 2026, Toronto)



Women in Mining Central America (WIMCA)

Central America and the Caribbean Mining Day
Sunday, 1st March, 4.30-7.30pm
TMX, Market Center, Toronto

[Register Here](#)



IDWIM - Voices of Impact

The event will act as a call for collective impact on responsible mining.
Monday 2 March, 12-2pm. Hosted by IAMGold
By invite only, WIM Organisations Leaders have priority. Please contact [Audrey Hlembizky](#) or [Maria José Rodriquez](#).



Women in Mining Canada

Full-day of events featuring interactive sessions on health and safety in mining, allyship and inspiring career paths. Tuesday 3 March, 8am-4.30pm Metro Convention Center, Room 206B



Women in Mining Canada

Mining for Diversity Awards Ceremony & Networking Event. All welcome. Tuesday 3 March, 4.30pm. Room 106

OTHER EVENTS

Women in Mining Québec (WIM Québec) invites women professionals from the mining sector to a networking evening in celebration of the International Day of Women and Girls in Science. The event will bring together professionals from across the region in a dynamic setting that encourages exchange, shared experiences and collaboration, offering an opportunity for inspiring conversations and new connections.



Join them on Tuesday 12th February from 5-7pm at Ninkasi (811 Rue Saint-Jean, Québec City)

[Register Here](#)

WIM NEWS



Women in Mining Brasil

WIM Brasil launched their latest Index report for 2025 which tracks how mining companies in Brasil are adopting the 8-point action Plan.

[Read More](#)



Women in Mining Canada

WIM Canada is looking for passionate and enthusiastic individuals to join its board. The organisation is currently seeking candidates with experience in governance, communications, and marketing. If you would like to contribute to their mission to educate, elevate, and empower all women in mining and affiliated industries, please fill



Women in Mining CHILE

WIM Chile has announced its new Board of Directors for the 2026–2028 period, elected in October 2025. The organisation is now led by Laura Alvarado Soza (Minera Los Pelambres) as President and Fabiola Espíndola Muñoz (BHP) as Vice President. Guided by the vision of “Purpose, Continuity, and Future,” the new leadership will continue to strengthen

out the application at the link below.
Applications are open until February 13 midnight ET. For questions, contact info@wimcanada.org

[Apply Here](#)



Women in Mining South Africa

WIMSA has announced Mogaleadi Seabela as its new President, succeeding Raksha Naidoo, whose tenure focused on strengthening women's representation and leadership in the mining industry.

She is a Contractor Performance Management (CPM) Application Manager at Anglo American, a multi-award-winning mining engineer with an MSc in Mining Engineering, and has hands-on experience across coal and iron ore operations in South Africa. Her accolades include being a Woman of Stature finalist (2024) and one of the WIM100 Global Inspirational Women in Mining (2022).

WHAT MAKES A WIM100 WOMAN?



She is a trailblazer.
A WIM100 woman is a pioneer. She is an innovator. She drives positive and meaningful change across the mining industry. Through her ideas, actions and influence, she creates inclusive, responsible and sustainable practices that strengthen the sector today and shape its future.

She advocates, empowers and inspires.
A WIM100 woman is a proactive advocate who opens doors for others whether they are entering the mining industry, building their careers within it, or exploring opportunities beyond it. She empowers and inspires her colleagues and community. She fosters inclusive culture where diverse voices are heard, valued and respected.

She rises to the challenges she faces.
A WIM100 woman demonstrates resilience, courage and determination. She challenges convention, speaks up with conviction, and breaks down barriers.

She leads with impact.
A WIM100 woman leads with vision and integrity. She delivers tangible impact, shaping teams, organisations and communities where people can thrive, succeed and grow to become future leaders.



Women in Mining UK

Women in Mining UK (WIM UK) has opened nominations for WIM100 2026, a prestigious initiative recognising 100 exceptional women who are driving positive change across the mining and minerals sector.

Nominations are open to women at all career stages, across all disciplines and geographies within the mining and minerals industry, and close in March 2026. The WIM100 2026 cohort will be announced in November, alongside the launch of the WIM100 2026 book, showcasing the stories, achievements, and impact of this remarkable group of women.

[Nominate](#)

gender inclusion in mining, reinforce strategic partnerships, and promote greater participation of women in leadership roles.

Women in Mining USA

WIM USA has opened applications for its \$3,000 Student Support Scholarship, designed to help students engage more fully with the mining and minerals industry.

If you're a student looking to deepen your involvement in mining, build your professional network, and connect with the WIM USA community, apply below.

[Apply Here](#)

Want to be featured in the next newsletter?

Share the incredible work you are doing with the global WIM community!

Whether you're hosting an event, have some exciting news, or want to share an exciting project you have been working on, we want to hear from you.

To be featured, share your story, any relevant links and imagery to: secretariat@wimalliance.org



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You are receiving this newsletter because you are a leader, collaborator or volunteer of a Women in Mining Organisation.

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