



Welcome to the latest edition of the International WIM Alliance Newsletter.

This month, we focus on how progress is amplified across our global network through shared learning and collaboration.

You will find updates on upcoming activities, insights from WIM Organisations and developments shaping our global community.

Thank you for being part of this collective effort. Your engagement and support continue to strengthen the Alliance.

Warm regards,
Your International WIM Alliance Secretariat.

WIM ORGANISATIONS EVENTS PARTICIPATION AT MINING INDABA & PDAC

February and March offered valuable opportunities for WIM Organisations to connect in person during two major global gatherings — Mining Indaba in Cape Town and PDAC in Toronto.

Across both conferences, many WIM Organisations hosted events, spoke at the conference, hosted partner or side sessions and award ceremonies, creating space to exchange experiences and strengthen partnerships.

We extend our appreciation to the organisations that convened events and brought members together during these conferences, including AWIMA, WIMSA, WIM UK, WIM Canada, WIMCA, WIM LATAM.

These moments matter. Convening alongside major industry conferences helps raise the visibility of your organisations, deepen relationships across regions and identify opportunities for joint initiatives that advance gender equality across the sector.

We were encouraged to see the breadth of engagement and continued commitment to a shared purpose across the network.



Photo: WIM LATAM Lunch (WIM Argentina, WIM Colombia, WIM Ecuador, WIM Chile and WIM Peru)

IDWIM GOVERNANCE UPDATE

INTERNATIONAL DAY **WOMEN** **IN MINING** **2026**

I Am Mining and I Belong

Over the past four years, the International Day of Women in Mining (IDWIM) has grown into a truly global moment. What began as a visibility initiative in 2021 by WIM Argentina, WIM LATAM and IWIM has evolved into a recognised annual campaign celebrating women in mining — past, present and future — and anyone who identifies as a woman working in, around, or with the sector.

Together with many of you, we have seen IDWIM become firmly embedded in the global mining calendar. This growth has always been collective. While IWIM has coordinated the campaign, its credibility and reach have come from the active engagement of WIM

Organisations and companies worldwide, as well as from the individual women and allies who have made it their own. In that sense, IDWIM has always belonged to the global WIM community.

Advancing women in mining has long been at the core of every WIM Organisation's mission. Today, more than 140 WIM Organisations across over 75 countries form a powerful, mature and established global movement.

As this movement continues to grow, IDWIM is now being positioned within the International WIM Alliance to further align the campaign with the global network of WIM Organisations whose mandate centres on advancing women in mining. This evolution strengthens its long-term continuity through shared stewardship.

This year represents a transition phase, with IWIM supporting the shift. Going forward, coordination of IDWIM will sit with the International WIM Alliance — rooted in the leadership of WIM Organisations and designed to ensure alignment, stability and continued collective growth.

IDWIM “VOICES OF IMPACT” AT PDAC 2026

Hosted by IAMGOLD and co-led by IDWIM Project Leads Maria Jose Rodriguez and Audrey Hlembizky, this 2-hour event brought together 70 professionals from across the mining ecosystem.

The International WIM Alliance Secretariat used the opportunity to bring together representatives of 15+ WIM Organisations at the event, some meeting for the first time.

The different interventions explored different perspectives on responsible mining across people, communities, environmental stewardship and leadership — and how collective action can move these commitments forward.

We are grateful to IAMGOLD for hosting and supporting the event, and to all speakers and participants who contributed with openness and purpose.



Photo of speakers, panellists and host.

As you know, the International Day of Women in Mining (IDWIM) is celebrated every day on the 15th of June. After 2 years falling on the weekend, this year it falls on a Monday.

The Alliance Secretariat alongside IDWIM Co-leads Maria Jose Rodriguez and Audrey Hlembizky is organising a 2-hour virtual global event which will be celebrated on Monday, 15th of June.

Please save the date!

The IDWIM 2026 global event will bring together voices from across our global community under the theme “*Voices of Impact*”. This year’s programme will continue to highlight leadership, inclusion, and representation across our industry, with a dedicated segment focused on the vital role of WIM Organisations worldwide.

The event will run for two hours, starting at 13:00 London time. Time and date in your location

Join us as we continue to amplify the message: *I am Mining and I belong.*

Registration and more event details in the next newsletter.



INTERNATIONAL WOMEN'S DAY: Why celebrating the UN Theme matters

It was great to follow all your IWD celebrations earlier this month.

Around International Women's Day each year, many themes circulate online. This year we saw "Give to Gain" widely shared.

We encourage everyone to follow the [United Nations](#) and [UN Women](#) observance of International Women's Day, which this year is marked under the theme "[Rights. Justice. Action. For ALL Women and Girls.](#)"

The "Give to Gain" campaign is linked to the commercial International Women's Day website, which provides marketing resources and materials used by many organisations. While these campaigns are highly visible and well-marketed, they are not the official UN theme for the day.

Aligning with the UN theme helps ensure that conversations around International Women's Day remain connected to global priorities on rights, equity and systemic change, reinforcing shared goals across countries, sectors and communities.

WIM SUCCESS LAB

Running and strengthening a WIM organisation takes time, coordination and teamwork. Whether you are refining governance structures, planning partnerships, managing funding conversations, or developing mentoring programmes, the decisions you make every day shape your impact.

The 15 WIM Success Lab courses were designed by WIM orgs for WIM Orgs with those realities in mind. They offer practical tools you can apply immediately, and guidance rooted in the lived experience of WIM organisations across regions. They are also relevant resources open to all your members.

The courses are completely **free** and are available in **English, French and Spanish** through the Open Learning Campus of the World Bank.

If you have been meaning to enrol, this is a good time to start. And if you would like support navigating registration, step-by-step guidance is available [here](#), or you can reach out to us at secretariat@wimalliance.org

We will be hosting an explanation session in Spanish week of the 6th of April to assist with sign ups. If you wish to join drop us a line at secretariat@wimalliance.org.

THE WIM SUCCESS LAB

BUILT BY OUR COMMUNITY FOR OUR COMMUNITY

15 online courses
English, French, Spanish
*** FREE ***

Register here



wimalliance.org/wim-success-lab/



WIM SUCCESS LAB

○ Modular ○ Flexible ○ Self-paced ○

- 1 Creation & Management of Local WIM Chapters
- 2 Effective Organisational Models
- 3 Introduction to Different Board Types
- 4 Strengthening Coordination & Cohesion in Volunteer-based Organisations
- 5 Team Management & Collaboration
- 6 How to Communicate Effectively
- 7 Stakeholder Mapping
- 8 Relationship Management
- 9 Finance Management Basics
- 10 Funding
- 11 Mining 101
- 12 What is ASM?
- 13 Gender-Based Violence in Mining
- 14 Human Rights in Mining
- 15 Establishing & Sustaining a Mentoring Programme

Governance

Leadership

Finance

Technical Knowledge

WIM EVENTS



Women in Mining
USA (WIM USA)

2026 Women in Mining National Conference

Theme, *Authentic Impact: Mining for Generations*, is a call to honour the legacy of those who came before us, amplify the voices shaping the present, and build a more inclusive, resilient future for everyone in mining.

Apr 20, 2026 - Apr 23, 2026
Tucson Convention Center.

[Register here](#)

WIM NEWS



African Women in Mining
Association (AWIMA)



At Investing in African Mining Indaba, the African Women in Mining Association (AWIMA) recognised leaders from across the continent through the 2025 AWIMA Leadership Awards.

Recipients from Burkina Faso, the Democratic Republic of Congo, Tanzania, Senegal, Kenya and South Africa were honoured for contributions spanning responsible artisanal mining, operational excellence in large-scale mining, entrepreneurship, sustainable community initiatives, safety innovation, and advances in mineral processing and research.

Congratulations to all 2025 AWIMA Leadership Award Winners!



Women in Industry Awards

Across Australia, many organisations are currently recognising women in mining through state-based industry awards.

Recognition plays an important role in shining a light on the leaders, innovators and changemakers across our sector.

Nominations are now open for the 2026 Women in Industry Awards, including the Excellence in Mining category.

Eligible professionals and organisations are encouraged to consider nominating colleagues and teams whose contributions deserve wider recognition.

[Learn More](#)

Women in Mining Canada (WIM Canada)

Women in Mining Canada (WIM Canada) announced the recipients of its 2026 Trailblazer Awards in March.

At the PDAC conference in Toronto, Ana Gabriela Juárez, founder of Women in Mining Central America, received the Trailblazer Award. This national recognition highlights her outstanding academic achievements and her dedication to advancing gender equality in the mining sector.

Congratulations to Ana Gabriela Juárez on this well-deserved honour!



2026 QRC and WIMARQ Resources Awards for Women

Now in its 20th year, the awards recognise women, and diversity, equity and inclusion champions. Winners across seven categories lead the way in operational, technological, professional and leadership roles across the resources sector.

See a full list of the Finalists and Awardees below.

[Learn More](#)



Women in Mining and Resources Queensland (WIMARQ)

Women in Mining and Resources Queensland (WIMARQ) announced the appointment of Kristy Purdon (Anglo American) as Co-Chair, joining Catherine Cook (Stanwell Corporation Limited) in leading the organisation.

Kristy has been a longstanding and active member of the WIMARQ committee and currently leads the Bowen Basin Chapter, where she has helped foster meaningful connections and opportunities for women working across the region.

Reflecting on her appointment, Kristy highlighted WIMARQ's role in supporting women across Queensland's mining and resources sector, particularly in regional communities, through connection, mentorship and professional development.

WHAT MAKES A WIM100 WOMAN?



She is a trailblazer.

A WIM100 woman is a pioneer. She is an innovator. She drives positive and meaningful change across the mining industry. Through her ideas, actions and influence, she enables inclusive, responsible and sustainable practices that strengthen the sector today and shapes its future.

She advocates, empowers and inspires.

A WIM100 woman is a proactive advocate who opens doors for others - whether they are entering the mining industry, building their careers within it, or exploring opportunities beyond it. She empowers and inspires her colleagues and community. She fosters inclusive culture where diverse voices are heard, valued and respected.

She rises to the challenges she faces.

A WIM100 woman demonstrates resilience, courage and determination. She challenges convention, speaks up with conviction, and breaks down barriers.

She leads with impact.

A WIM100 woman leads with vision and integrity. She delivers tangible impact, shaping teams, organisations and communities where people can thrive, succeed and grow to become future leaders.

Women in Mining UK (WIM UK)

Nominations for the WIM100 2026 – Global Inspirational Women in Mining **remain open until 31 March 2026** and we would be very grateful for your continued support in submitting nominations and sharing this call within your networks.

We are seeking nominations for women who:

- * Are trailblazers
- * Advocate, empower, and inspire
- * Rise to challenges
- * Lead with impact in their field or community

Nominations are open to women at all career stages, in all disciplines and regions across the mining and metals industry.

Nominate

WIM France and **WIM Poland** launched in 2025.

The Secretariat has been approached to brainstorm and support the creation of **WIM Serbia**.

Want to be featured in the next newsletter?

Share the incredible work you are doing with the global WIM community!

Whether you're hosting an event, have some exciting news, or want to share an exciting project you have been working on, we want to hear from you.

To be featured, share your story, any relevant links and imagery

to: secretariat@wimalliance.org



MINING JOBS PORTAL

Explore inclusive job opportunities in mining via our exclusive Mining Jobs portal.



[Agnico Eagle](#) (Canada)
[Anglo American](#) (All Locations)
[Arcelor Mittal](#) (Canada)
[B2Gold](#) (Canada / Colombia / Mali / Namibia / The Philippines)
[Centerra Gold](#) (United States)
[Epiroc](#) (Brazil / Canada / Chile / Mexico / Peru / United States)
[IAMGOLD](#) (Canada)
[Navoi Gold](#) (Uzbekistan)
[Rio Tinto](#) (Australia / Canada / South Africa / United States and other Locations)
[Sandvik](#) (Canada)
[Teck Resources](#) (Canada / Chile / Peru / United States)



Legal Notice

International WIM Alliance | 49 Station Road, Polegate, East Sussex, BN26 6EA

This email was sent to {{ contact.EMAIL }}

You are receiving this newsletter because you are a leader, collaborator or volunteer of a Women in Mining Organisation.

[Unsubscribe](#)