

November Newsletter



Welcome to another edition of the WIM Alliance Newsletter.

In this edition, we provide details on how to make the most of your WIM Alliance membership, the latest from the WIM Success Lab and an exciting new update, as we reveal that we will be the official new hosts of the International Day of Women in Mining.

As always, thank you for being part of this journey. Your continued support is what drives us forward as we step into this next chapter of growth

Warm regards,
The International WIM Alliance Team

What It Means to Be a Member of the International WIM Alliance



The International WIM Alliance was created by WIM Organisations, for WIM Organisations. It exists to bring together the many voices, experiences, and strengths of women in mining networks from around the world, uniting them in a shared mission to advance gender equality across our industry.

Membership in the Alliance belongs to each WIM Organisation that joins — not to individuals.

Every member organisation is a vital part of our collective, contributing to and benefiting from the knowledge, connections, and opportunities that come from being part of a global community of peers.

To help celebrate this shared identity, we've created a Members Badge. This badge is designed for organisational use — for example, on your WIM Organisation's website, reports, newsletters, or event materials — to show that your organisation proudly stands as part of the Alliance. It's a visual expression of our unity and collaboration.

We'd like to gently clarify that the badge is not intended for individual use on personal profiles including LinkedIn. The strength of the Alliance lies in its collective voice — and the badge represents that togetherness.

This year marks exciting progress for the Alliance: the launch of our new website and logo, and the development of a 15-module e-learning course. These initiatives are being built to serve our members — to give every WIM Organisation more visibility, access, and opportunity to grow and collaborate.

The International WIM Alliance exists because of you — your organisations, your leadership, and your commitment to making mining more equitable and inclusive. Together, we are building something powerful: a truly global movement for change.



WIM Success Lab

This month, we are spotlighting what makes the WIM Success Lab truly unique: it was developed by WIM Organisations for WIM Organisations. Your contributions continue to shape a platform that delivers relevant, high-impact learning opportunities to strengthen the capacity and impact of WIM Organisations globally. ❤️

Update on the courses

MODULE	HIGH LEVEL STATUS UPDATE
Available in EN, FR & SP	<ul style="list-style-type: none"> • Finance Management • Addressing Gender-Based Violence & Harassment in Mining • Mining 101 • Effective Communication for WIM Organisations • Establishing & Sustaining Mentoring Programmes • Strengthening Coordination & Cohesion in WIM Organisations
Available in English only	<ul style="list-style-type: none"> • Securing & Managing Funding for WIM Organisations • Introduction to Different Board Types • Understanding Human Rights in the Mining Sector • Team Management: Volunteer Recruitment & Committee Leadership • Stakeholder Mapping & Engagement for WIM Organisations • Effective Organisational Models

The next ones to be translated in French and Spanish will be *Securing & Managing Funding for WIM Organisations*, estimated by the end of October and *Introduction to Different Board Types* by mid-November.

Please share this tremendous free resource with your members, and we are happy to share images and text to be added to your newsletters (please contact secretariat@wimalliance.org).

To access it you need to first register here and then go back to the WIM Success Lab project page and scroll back to the bottom, then clicking on go to courses to access the Open Learning Campus of the World Bank. There are instruction videos in 3 languages on the registration page to help with the sign-up.

If you have difficulties, please reach out to us at secretariat@wimalliance.org

October Recap: Regional Support Sessions

We successfully hosted a series of Regional Support Sessions in October, tailored to help WIM Organisations navigate the platform, explore the courses, and engage with the learning journey. Thank you to everyone who attended and contributed valuable insights!

Support Session in French

On Thursday 6th of November we are offering a session at 2pm Dakar. We will walk you through registration and access to the courses of the WIM Success Lab in French. Time & date in your country | [Zoom link](#)

Support Session in Spanish

On Friday 7th of November we are offering a session at 12pm Santiago time. We will walk you through registration and access to the courses of the WIM Success Lab in Spanish. Time & date in your country | [Zoom link](#)

November Mop-Up Session – Don't Miss It!

If you missed your regional session, don't worry! We're holding a mop-up support session in English on Tuesday, November 18 at 10:00 AM CST. Join us for a live walk-through, tips, and real-time support.

A New Home for the International Day of Women in Mining

We're delighted to share some exciting news! The International Day of Women in Mining (IDWIM) — a celebration that has grown into a global moment of recognition, connection, and pride — will now be hosted by the International WIM Alliance.



This transition marks a natural and important step in the evolution of IDWIM. Coordinated by IWIM over the past three years, and in 2025 already supported by a global community volunteer team, it has always been important to IWIM that the day belongs to everyone, reflecting its original vision and not being controlled by individuals. By placing IDWIM under the umbrella of the International WIM Alliance, we ensure it embodies the spirit of collaboration, inclusion, and shared ownership that defines our collective work.

All of you — WIM Organisations worldwide — represent women in mining and work tirelessly to empower and celebrate them in your local communities, countries, and regions. It makes sense that IDWIM coordination now sits with you, the community, where it truly belongs.

We want to ensure that the International WIM Alliance has projects that bring all WIM Organisations together — and IDWIM has all the ingredients to do just that. Coordinating effort through the Alliance will make it easier to share our collective stories, voices, and achievements with the world.

Since its creation, IDWIM has been celebrated by WIM Organisations around the world — each marking the day in their own unique way through events, panels, and stories that highlight the incredible contributions of women in mining.

This transition ensures that the day remains community-led, inclusive, and representative of the diverse voices that make our sector stronger. The International WIM Alliance will continue to support and amplify the many ways WIM Organisations celebrate, while providing a shared platform to connect our efforts and showcase our global impact.

This change doesn't alter the heart of the celebration — it strengthens it. IDWIM will continue to grow as a platform representing all women in mining, with space for every organisation to contribute, participate, and shine.

BECOME AN ORGANISATIONAL MEMBER



When your organisation becomes a member of the International WIM Alliance you join a powerful global network of WIM Organisations strengthening and supporting each other as well as advancing the interests of women who work in, around and with the mining sector, on any continent.

The International WIM Alliance invites you to join in making the mining sector equitable, diverse and sustainable. Join us and let's make a difference!

[Sign Up Now](#)

WIM COMMUNITY ANNOUNCEMENTS



Trailblazer Awards

Recognise a woman in the Canadian mining industry.

The nominations for the Trailblazer Award Series are now open! The deadline is December 5, 2025 at 5PM ET.

[Vote Now](#)



WIM CANADA

On Wednesday 12th November, WIM Canada are holding an online WIMC Panel discussion on the topic, 'Harnessing the Power of AI: Transforming Our Approach to Sustainability'.

[Register Here](#)



WIMCA

WIMCA are hosting their Mining Breakfast in Nicaragua on November 28th.

It will feature company representatives and industry professionals working for a responsible, safe, and sustainable mining industry.

[Register Here](#)



WIM CHILE

WIM Chile are hosting the 3rd annual international women in mining congress. Many WIM leaders from across the world will be in attendance, and the event will feature networking, conversations and presentations on the topic of Women in Mining.



WIM USA

Abstract submittals open. WIM USA are now accepting abstracts for presentations, panel discussions, debates, and case studies. for their upcoming Conference.

[See More](#)



WIMSA

WomenIN Festival. Their two-day experience will bring together 100+ speakers, panels, conversations, and masterclasses on the topics of gender equity, cross-sector collaboration, and empowerment.

[RSVP](#)



WIM UK

On December 4th, Lucy Crane, Managing Director at Women in Mining UK, will be presenting the Women in Mining Award at the Resourcing Tomorrow Outstanding Achievement Awards & Gala Dinner.



WOMEESA

WOMEESA's Annual General Meeting, will be held online on Tuesday, 18 November. The AGM will feature highlights from the year, ongoing initiatives, and elections for the 2026 WOMEESA Committee.

[Register Now](#)

Want to be featured in the next newsletter?

Share the incredible work you are doing with the global WIM community!

Whether you're hosting an event, have some exciting news, or want to share an exciting project you have been working on, we want to hear from you.

To be featured, share your story, any relevant links and imagery
to: secretariat@wimalliance.org



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