



Welcome to the latest edition of the International WIM Alliance Newsletter.

As we move closer to IDWIM 2026, this month's edition shares key campaign updates, opportunities for WIM Organisations to participate and news from across the global network.

Did you know the International WIM Alliance now has dedicated social media channels?

You can connect with the Alliance on [LinkedIn](#) and [Instagram](#), and invite your members to follow, engage and share updates from across the WIM community.

This is where we will continue to share Alliance updates, IDWIM campaign information, WIM Organisation news, and opportunities to connect.

Thank you for being part of this collective effort. Your engagement and support continue to strengthen the Alliance.

Warm regards,
Your International WIM Alliance Secretariat.

INTERNATIONAL DAY OF WOMEN IN MINING (IDWIM) 2026

The International Day of Women in Mining has always been rooted in collective action.

IDWIM grew out of a working group of the International WIM Alliance, where the idea, purpose and date were shaped through collaboration.

Over the past four years, IWIM has coordinated the campaign and helped build its visibility, materials, and global participation.

Since then, WIM Organisations and supporters around the world have marked IDWIM in their own contexts, helping the campaign grow across regions.

As IDWIM continues to mature, its coordination is now moving more fully into the Alliance, reflecting the campaign's collective origins, shared ownership, and long-term stewardship by the WIM community.

Many of you will celebrate by hosting events, campaigns and initiatives that reflect your members, communities and regional priorities. The IDWIM campaign logo and collateral are available for use, please contact secretariat@wimalliance.org

To help strengthen the cohesive messaging and reach of the global campaign, we encourage you to use the campaign hashtags below when sharing your IDWIM activities. This makes it easier for the Alliance to follow, engage with and amplify your work.

Campaign hashtags are #IDWIM2026 #IDWIM #VoicesofImpact #IamMiningandIBelong #WomeninMining



IDWIM 2026–2027 AMBASSADORS

Each year, the IDWIM Ambassador role reflects a focus on representation across the global WIM community, recognising leadership across different regions, backgrounds and lived experiences.

We are pleased to present the IDWIM 2026–2027 Ambassadors:

- **Karina Lynch** – IDWIM Global Ambassador 2026
Principal Asset Improvement, BHP and Co-Director, IWIMRA
- **Tendai R. Kadye** – IDWIM Emerging Leader 2026
Secretary, WIM Zimbabwe School of Mines Student Chapter
- **Alexander Zolata** – IDWIM Emerging Ally 2026
Founder & CEO, Trailheads & Titans Podcast

This year's ambassador group includes established WIM Organisation leadership alongside emerging youth perspectives.

Karina Lynch brings leadership rooted in Indigenous women's representation and participation in mining through her work with Indigenous Women in Mining and Resources Australia (IWIMRA).

Tendai R. Kadye brings the perspective of an emerging woman in mining through her journey in metallurgy and her leadership with the WIM Zimbabwe School of Mines Student Chapter.

Alexander Zolata brings a youth and allyship perspective, reflecting this year's focus on engaging emerging leaders and younger voices in the sector.

Together, these roles support IDWIM 2026–2027 by bringing visibility to different experiences, career stages and forms of participation across the mining community.

We extend our appreciation to Rano Kosimova, IDWIM Global Ambassador 2025–2026, and Paula Minería Sierra, IDWIM Emerging Leader 2025–2026, for their contribution over the past year and for supporting the visibility of women in mining across the Alliance.

SPOTLIGHT ON AMBASSADOR KARINA LYNCH

We are pleased to spotlight Karina Lynch, IDWIM 2026–2027 Global Ambassador.

Karina is Co-Director of IWIMRA, a WIM Organisation working to strengthen the participation, leadership and visibility of Indigenous women across the mining and resources sector in Australia.



With more than 16 years of operational experience, Karina brings a strong combination of frontline leadership and community-driven advocacy, ensuring Indigenous women and communities are meaningfully represented and engaged across industry platforms and partnerships.

Her appointment reflects both the strength and diversity of WIM Organisations globally, and the important role they play in shaping a more inclusive and representative mining sector.

We look forward to working with Karina throughout the year as part of IDWIM 2026–2027, and to the continued contribution of WIM Organisations across the global community.

GLOBAL IDWIM EVENT

As in previous years, IWIM will host a two-hour global online event to mark IDWIM, open to WIM Organisations, partners and participants across the wider mining community.

This year, the event will be on Monday, 15th of June at 1 pm BST. [Time and date in your location.](#)

In previous years, the global IDWIM event included live interpretation from English into French, Portuguese and Spanish. This year, we are moving to translated captions in 35 languages, allowing more participants to follow the event in their own language and thus supporting broader participation.

[Register here](#)

This year's global online event will take place under the theme *A Year of Collective Action & Impact*.

The programme is co-led by Maria-José Rodriguez, WIM Ecuador Board Member and Sustainability Consultant, and Audrey Hlembizky, CEO of TeamSynerG Global Consulting.

Our Master of Ceremonies is **Gofaone Modise**, Director of Inbound Media, a creative and strategy-driven agency with experience delivering high-impact campaigns across the mining and resources sector. She has led campaigns for major brands across Botswana, Namibia, South Africa and Canada. She is also the founder and host of *Conversations with Gofaone*, a pan-African podcast spotlighting voices in business, sustainability and leadership, making her well placed to guide a global conversation centred on impact, inclusion and the future of the sector.

The event programme brings together leaders and practitioners from across the global mining ecosystem to explore how inclusion, accountability, innovation and technology are shaping the future of the sector.

The two main panels will focus on credible action, leadership and accountability; and on the role of innovation, technology and diverse perspectives in shaping the future of work, safety and operations.

Additionally, the programme will include interactive moments designed to engage participants throughout the event.

Further programme details will be shared through the [International WIM Alliance LinkedIn Page](#) in the lead-up to 15 June.

ROUNDTABLE

Panel 1: From Commitment to Credibility

PANEL MODERATOR	PANELIST	PANELIST	PANELIST
 MARIA JOSE RODRIGUEZ Mining lawyer & ESG consultant Ecuador	 CAROLINA ROJAS Head of Mining - Lead Mining Specialist at Inter-American Development Bank USA	 RAKSHA NAIDOO CEO at The Particle Group and WIMSA Board Director South Africa	 DORENA QUINN Chief People Officer at IMHOLD Canada

ROUNDTABLE

Panel 2: Inclusive Innovation & Technology

PANEL MODERATOR	PANELIST	PANELIST	PANELIST
 AUDREY HLEMBIZKY CEO at Teamynard Global Consulting Canada	 VAL VANDERWYK Executive Director at Aboriginal Apprenticeship Board of Ontario Canada	 NELSON TREJO President Parts and Services Division INSA (PSM) at Epicroc and IWIM Co-Chair USA	 CHAMIRAI NYABEZE VP Business Development at IMCA and Executive VP Business Development at CEM Canada

FEATURING YOU

As in previous years, we would like to showcase the work and impact of WIM Organisations during the global event and wider campaign communications.

If your organisation would like to contribute, please share your activities, perspectives and achievements for possible inclusion.

This is also an opportunity to help the wider community see how WIM Organisations are marking IDWIM in different countries and contexts.

More details below as well as other ways to get involved.

INTERNATIONAL DAY OF WOMEN IN MINING 2026

How Your WIM Organisation Can Get Involved

★ **VOICES OF IMPACT: A YEAR OF COLLECTIVE ACTION AND IMPACT**

1 SHARE YOUR IDWIM PLANS

Share details of your event or activities you have planned

What we need from you:

- Event title
- Date and time
- Location (or virtual details)
- Short event description
- Registration link (if applicable)
- Any other links, web pages, etc.
- Graphics and images

We will amplify your events on International WIM Alliance social media channels and in the IDWIM 2025-26 Campaign Report.

SUBMIT BY MAY 30
secretariat@wimalliance.org

2 SUBMIT A 1-MINUTE VIDEO

Invitation to submit a video to feature in global IDWIM event

Share your voice, perspective and contribution to advancing responsible mining.

What we need from you:

- Video Format: MP4
- Length: Maximum 1 minute
- Orientation: Horizontal
- Fully edited and ready for publication

The video will be played during the global IDWIM event and shared on International WIM Alliance social media channels.

SUBMIT BY MAY 30
secretariat@wimalliance.org

3 YOUR 2025 RECAP

Share highlights of your activities over the past year and the impact you are creating

What we need from you:

- 4-5 slides listing:
- Key highlights
- Your impact & outcomes

Let your creativity loose: Design them to represent your organisation and please include your logo.

We will collate them and create a video. The video will be presented during the global IDWIM event, featured on social media and mentioned in the IDWIM 2025-26 Campaign Report.

SUBMIT BY JUNE 5
secretariat@wimalliance.org



Women in Mining Arizona

WIM AZ Invites You to Celebrate IDWIM!

Join WIM Arizona for a virtual breakfast on Zoom as they celebrate International Day of Women in Mining. Engage with the community by sending in your photos and videos for an opportunity to share your story with others.

6 June 2026

Virtual Event: Zoom | 10 am Arizona Time.

[Register here](#)



Women in Mining Chile

Women in Mining Chile invites you to participate in the seminar: “Fuerza de Mujer 2026”

A day specially aimed at women in operations, maintenance and trades linked to the mining industry, to meet, share experiences, strengthen our network and highlight the



Women in Mining Brazil

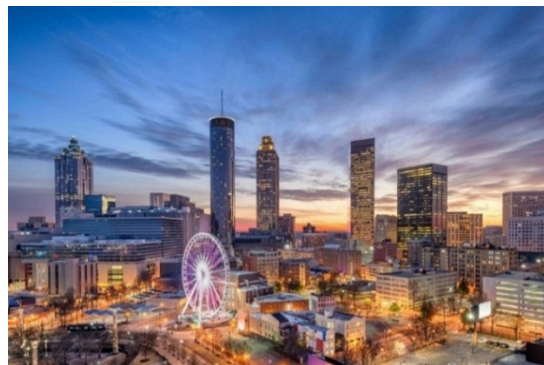
WIM Brazil, in partnership with MM Gerdau – Museu das Minas e do Metal, is hosting another edition of “Mining for Women: Between Layers of the Past and Paths of the Future” in celebration of Geologist Day.

The event creates space for dialogue on women’s presence in Brazil’s mineral sector, exploring the trajectories, challenges and pathways women continue to shape within geology and mining.

28 May 2026

In-person event at MM Gerdau – Museum of Mines and Metals, Belo Horizonte - MG

[Read more](#)



Women in Mining USA

Southeast Workplace Safety (OSHA & MSHA) and Labor & Employment Law Summit 2026

In-person program conducted by attorneys in CMC’s national OSHA & Workplace Safety, MSHA & Mine Safety, and Labor & Employment Practice Groups.

fundamental role of women in mining in mining operations.

29 May 2026

INACAP Iquique Salon| Tarapaca Region

[Sign up here](#)



Stephen Dummit
Founder | Coach | Lead
Facilitator

Tradewinds Leadership



1.00 pm EDT
3.00 pm MDT

6.26.2026

WIM

FROM STIGMA TO SUPPORT: A PRACTICAL APPROACH TO PSYCHOLOGICAL SAFETY

Join us for a practical and engaging webinar for Mental Health Month focused on the role psychological safety plays in creating healthier, more supportive workplaces. We often hear that we need to reduce stigma, but this webinar will explore what that actually looks like in practice. Stephen from Tradewinds Leadership will share a simple, actionable approach to understanding how stigma quietly shapes workplace culture and what leaders can do to push back against it.

Participants will also be introduced to four common lies stigma tells that keep people silent and disconnected. They will leave with a practical framework and a fresh perspective on how to reduce stigma and create stronger, safer conversations at work.

23 June 2026

Renaissance Atlanta Waverly Hotel & Convention Center

[Sign up here](#)

Women in Mining USA

WIM USA is hosting an upcoming webinar titled "From Stigma to Support: A Practical Approach to Psychological Safety."

The session will explore the role psychological safety plays in creating healthier, more supportive workplaces.

26 June 2026

Virtual Event | Zoom 1 pm EDT/3 pm MDT

[Register here](#)

WIM NEWS

WIMBO Pitso
UNEARTHING EXCELLENCE:
WOMEN TRANSFORMING THE MINING VALUE CHAIN
21 - 22
May 2026
Register to Attend
Contact Us
(+267) 74 726 733 | info@wimbo.org.bw

WIM Botswana (WIMBO) 4th Pitso Conference 2026

Held on 21–22 May in Gaborone under the theme “Unearthing Excellence: Women Transforming the Mining Value Chain,” the conference celebrated the leadership, innovation and contributions of women shaping the future of mining across the value chain.

The gathering highlighted the role of women in driving impact, purpose and transformation across Botswana’s mining sector and beyond.

GOGETTERS' EXCELLENCE AWARDS
23 | 20
MAY | 26
NOMINATED
DR. FAITH MUTETE
AWARD CATEGORY:
Global Leadership & Influence
VENUE: RADISSON BLU HOTEL, SANDTON, SOUTH AFRICA
EVENT TIME: 7PM - 11PM | RED CARPET: 6PM
DRESS CODE: DINNER GOWN & TUXEDO
FOR MORE ENQUIRIES:
+263 773 773 430
nominations@gogettermovement.com
www.gogettermovement.com

Women in Mining Zimbabwe

Dr. Faith Mutete, Founder and CEO of WIM Zimbabwe, was nominated for the GoGetters' Excellence Awards 2026 in the Global Leadership & Influence category.

A public health specialist, mining entrepreneur and community development advocate, Dr. Mutete’s work connects responsible mining, women’s empowerment and social impact in Zimbabwe’s mining communities.

SCHOLARSHIP OPPORTUNITY

Applications are currently open for a global scholarship programme supporting women and underrepresented professionals in mining through the Executive Micro-Certificate in Economic Leadership (UBC / BRIMM).

Offered by the Bradshaw Research Institute for Minerals and Mining (BRIMM), this 4-month programme supports mid-career professionals seeking to strengthen their expertise in mining economics, finance, leadership and decision-making. Explore the full programme overview [here](#).

The scholarship covers full tuition and offers participants the opportunity to engage with emerging industry challenges while connecting with a global peer network.

The programme is delivered online, making it accessible alongside ongoing professional commitments. It has reached participants from across the world and continues to expand its global impact.

Applications are open from 28 April to 15 June 2026.

[Apply now](#)

Want to be featured in the next newsletter?

The International WIM Alliance continues to share and connect the work of WIM Organisations globally.

Share the work you are doing with the global WIM community.

Whether you are hosting an event, sharing news, or launching a project, we want to hear from you.

To be featured, share your story, any relevant links and imagery
to: secretariat@wimalliance.org



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You are receiving this newsletter because you are a leader, collaborator or volunteer of a Women in Mining Organisation.

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