



Welcome to the latest edition of the International WIM Alliance Newsletter.

This edition looks back at International Day of Women in Mining (IDWIM) 2026, shares the next steps for IDWIM through the Alliance, and brings together updates, events and opportunities from WIM Organisations.

Across regions, many of you brought IDWIM to life in your own ways: hosting events, sharing member stories, mobilising your communities, and amplifying the campaign through your platforms. That local leadership is what gives IDWIM its global strength.

In this issue, we also introduce the IDWIM Working Group, share the latest Alliance update, highlight the WIM Success Lab, and feature news and opportunities from WIM Organisations.

Thank you to every WIM Organisation that contributed to keeping the conversation visible and connected. Your engagement and support continue to strengthen the International WIM Alliance.

Warm regards,
Your International WIM Alliance Secretariat.

IDWIM 2026 RECAP

This year's global online event, held under the theme A Year of Collective Action & Impact, brought together 512 participants from 52 countries. With leaders and practitioners from across the global mining ecosystem, the event explored how inclusion, accountability, innovation and technology are shaping the future of the sector.

We were proud to see WIM Organisation voices helping lead these conversations. Kristy Purdon, Co-Chair of Women in Mining and Resources Queensland (WIMARQ), opened the event on behalf of the Alliance Steering Committee, and we welcomed Karina Lynch, Co-Director of IWIMRA, as IDWIM Global Ambassador 2026.

The programme included WIM Organisation representation, including Maria-José Rodríguez of WIM Ecuador, Carolina Rojas of WIM Colombia, and Raksha Naidoo of WiMSA.



You can watch and share the community videos here:

- Watch the WIM Organisations Showcase [here](#)
- Watch the IDWIM 2026 Messages from WIM Organisations [here](#)

If you missed the event or would like to share it with your members, the [full recording is available](#) on our YouTube channel, with captions available by selecting Settings, then Subtitles/CC, then choose your preferred language or Auto-translate.

We were excited to see the different voices across the global community coming through the chat. Read a few highlights below!

VOICES FROM THE GLOBAL COMMUNITY

Highlights from the IDWIM 2026 Chat

Throughout the event, participants shared reflections, encouragement and ideas that captured the spirit of IDWIM 2026.

"292 women in mining online right here, right now, together – on behalf of those who came before and those who will follow."
— Sarah (Australia)

"When women rise, communities rise."
— Cindy Martinez (Colombia)

"The shift from commitment to action happens when objectives are embedded into strategy, supported by resources, measured through KPIs, and reviewed regularly. Accountability and transparency turn good intentions into results."
— Anousha (Australia)

"Mining is not just about extraction, but about making an impact on the lives around us."
— Yvonne Ndhlau (Zimbabwe)

"Women in mining are not just participants; we are leaders shaping the future."
— Bushra (India)

"These stories of shattering the glass ceiling are amazing. They give women in the earlier stages of their careers a vision and support."
— Tithi Rathindra (UK)

"Let's normalise saying 'male populated industry' rather than 'male dominated industry'. Change the narrative!"
— Celine Tellier (Canada)

"Happy to be here with you all. I would like to connect with you."
— Benitha (Rwanda)

"As a man with two daughters and a granddaughter, I'm incredibly proud of the women who continue to lead, excel, and push this industry forward. You're not just opening doors – you're changing the future."
— Jim Buckle (Canada)

Our thanks to everyone who helped bring IDWIM 2026 to life, and to our sponsor, the World Gold Council, whose support made both the global event and campaign possible. Special thanks also to Edumine for supporting our interactive session.

To every WIM Organisation: your leadership, collaboration and commitment continue to create impact across the global WIM community.

INTERNATIONAL WIM ALLIANCE UPDATE

Following IDWIM 2026, the International WIM Alliance will establish an IDWIM Working Group to continue the campaign's development and support planning for IDWIM 2027.

The Working Group will help carry forward the momentum from this year's campaign, support coordination across WIM Organisations, and contribute to the next phase of IDWIM as a global campaign rooted in collective ownership and shared stewardship.

More information on the Working Group and how WIM Organisations can engage will be shared soon.

As a regular feature, this Alliance update section will also be used in future newsletters to share Steering Committee updates, Alliance priorities and opportunities for WIM Organisations to connect, contribute and participate. This next phase is focused on strengthening the Alliance as a platform for exchange, shared learning and collective action, while continuing to recognise the leadership of WIM Organisations in their own countries and regions.

WIM SUCCESS LAB

The WIM Success Lab is an International WIM Alliance initiative designed to support WIM Organisations in strengthening their structure, capacity and long-term impact.

It includes 15 free e-courses covering governance, leadership, financial management and knowledge management, including practical topics such as organisational development, funding, partnerships, mining fundamentals, human rights, gender-based violence in mining, and mentoring programmes.

If your WIM Organisation is refining its governance, planning activities, building partnerships, managing funding conversations or developing mentoring programmes, the WIM Success Lab can be used as a practical reference point.

The courses are also relevant to your members who may want to strengthen their understanding of mining, responsible practice, leadership and organisational contribution.

The courses are free of charge and available through the World Bank Open Learning Campus. In addition to English, they are available in French and Spanish. Each course takes approximately 1–3 hours.

To access the courses, please first enrol using the link below.

After enrolling, return to the dedicated WIM Success Lab project page and watch the short instruction video. The video explains how to access the courses through the World Bank Open Learning Campus, including the sign-in and multi-factor authentication steps.

If you have already registered, scroll to the bottom of the project page and use the link for registered users.



THE WIM SUCCESS LAB

BUILT BY OUR COMMUNITY FOR OUR COMMUNITY

15 online courses
English, French, Spanish

*** FREE ***

Register here



wimalliance.org/wim-success-lab/



WIM SUCCESS LAB

o Modular o Flexible o Self-paced o

- 1 Creation & Management of Local WIM Chapters
- 2 Effective Organisational Models
- 3 Introduction to Different Board Types
- 4 Strengthening Coordination & Cohesion in Volunteer-based Organisations
- 5 Team Management & Collaboration
- 6 How to Communicate Effectively
- 7 Stakeholder Mapping
- 8 Relationship Management
- 9 Finance Management Basics
- 10 Funding
- 11 Mining 101
- 12 What is ASM?
- 13 Gender-Based Violence in Mining
- 14 Human Rights in Mining
- 15 Establishing & Sustaining a Mentoring Programme

Governance

Leadership

Finance

Technical Knowledge

Enrol now

WIM EVENTS



AWIMAR

The AWIMAR International Women in Mining and Resources Congress – Forging the Future will take place in October 2026 in Sydney, Australia, as a sideline event to the International Mining and Resources Conference (IMARC). The congress brings together national and international stakeholders working on gender inclusion to share initiatives, explore common challenges and identify opportunities to shape future priorities. The focus will be on action and connection, supporting global stakeholders to meet, exchange learning and consider how collective efforts can drive practical change.

October 26, 2026 from 10:30am - 2:30pm AEDT
Sydney, NSW, Australia



WIMARQ

WIMARQ, in partnership with Resource Industry Network, will sponsor a special Women in Mining Networking Breakfast during the Queensland Mining Expo in Mackay. The event brings together resources sector professionals for a relaxed morning of connection, conversation and recognition of women's contributions to mining before the day's QME activities.

22 July, 7 to 9am
Moss on Wood, Mackay

[Register here](#)



WIMSA

Wimsa will host its 3rd Annual Symposium, Women Leading the Next Mining Shift: Innovation, Partnerships and Impact, bringing together the mining community to explore how women are contributing to innovation, partnerships and impact in the sector's next phase.

21-22 Jul 2026, 08:30 - 17:00 SAST
Randpark Golf Club, Setperk Rd, Randpark
268-lq, Randburg, 2194, South Africa

[Register here](#)

[Register here](#)



WIM UK

WIM UK, in partnership with Magellan Transition, is hosting an executive leadership coaching webinar: Presence and Influence for Women Leaders in Mining.

The session will focus on how women leaders can strengthen their visibility, voice and impact across teams, sites and boardrooms, drawing on practical coaching experience from mining operations.

July 15, 12:00 - 13:00

[Register here](#)

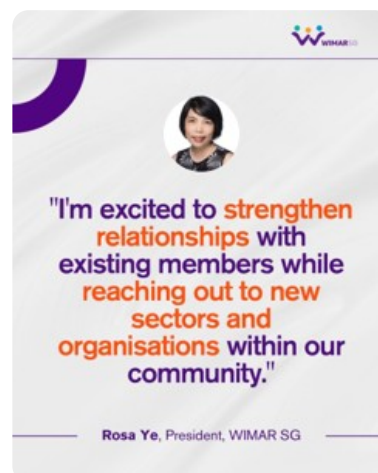
WIM NEWS



WIM Argentina

WIM Argentina has launched the WIM Academy platform, beginning with the WIM BP (Good Practices) Qualification Programme.

The programme is designed for mining companies and contractors seeking to strengthen standards in equity, ESG and



WIMAR SG

WIMAR SG has announced its newly appointed leadership team, with Rosa Ye of South32 stepping in as President, Kimarie Cheang of Watson Farley & Williams as Vice President and Venetia Tan of Anglo American joining the leadership team. Rosa recently succeeded Cynthia Lim.

Under Rosa's leadership, WIMAR SG will continue building on its strong foundations

technological transformation, with the support of WIM Argentina.

[Learn more here](#)



WIM Central America

WIMCA continues to grow with the formation of its new country chapter in the Dominican Republic. Sandra M., Alejandra Gomez and Elinic Almonte will lead it. The aim is to help strengthen connection, professional development and support for women in the Dominican mining industry feeding into WIMCA's mission. This expansion marks another step in building a stronger regional network for women in mining across Central America and the Caribbean.

while creating new opportunities for connection across the industry. A key focus will be strengthening relationships with existing members and engaging new sectors and organisations within the community.



WIM Mexico

Marisol Barragán, President of WIM Mexico, participated in the panel “Mujeres que deciden: liderazgo, criterio y futuro en la minería” (Women Who Decide: Leadership, Judgment, and the Future of Mining) at the Zacatecas 2026 International Mining Meeting.

Through its work in professional development, training and knowledge exchange, WIM Mexico continues to support women leaders and promote a sector where talent, capability and results shape the future of mining.

MINING JOBS PORTAL

IWIM's Mining Jobs Portal shares job vacancies from around the world. You can share these links with members who may be exploring new opportunities.

- * [Agnico Eagle](#) (Canada)
- * [Anglo American](#) (All Locations)
- * [AngloGold Ashanti](#) (United States)
- * [B2Gold](#) (Canada / Colombia / Mali / Namibia / The Philippines)
- * [Centerra Gold](#) (United States)
- * [EIT Raw Materials](#) (Germany / Poland / Italy / Slovenia / Latvia Finland and Greece)
- * [Eldorado Gold](#) (Canada)
- * [Epiroc](#) (Brazil / Canada / Chile / Mexico / Peru / United States)
- * [Eramet](#) (Argentina / New Caledonia / Norway)
- * [Rio Tinto](#) (Australia / Canada / South Africa / United States and other Locations)
- * [Teck Resources](#) (Canada / Chile / Peru / United States)



Want to be featured in the next newsletter?

The International WIM Alliance continues to share and connect the work of WIM Organisations globally.

If your WIM Organisation is hosting an event, sharing news, launching a project or highlighting member achievements, please send your story, any relevant links and imagery to: secretariat@wimalliance.org



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